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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Sarah DESMOTS et al.

Serial No. : 09/381,890

Filed : September 24, 1999

Title : DEPILATORY COMPOSITIONS, THEIR PREPARATION AND
USE

DECLARATION RE INVENTOR BRUNO GUILLAUME

I, Amanda J. Wilde, declare as follows:

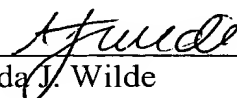
1. I am the formalities and records manager in the Group Patents Department of Reckitt Benckiser plc and, among my responsibilities, is the task of ensuring that documents relating to patent applications are properly signed by the inventors, when necessary.
2. The Group Patents Department of Reckitt Benckiser plc handles virtually all of the formalities involved in obtaining patent protection for the inventions owned by the Reckitt Benckiser group companies including, specifically, the assignee of the above-noted application, Reckitt & Colman France (now, by change of name, Reckitt Benckiser France).
3. On 7 November 2000, Bruno Guillaume executed ~~executed~~ a Combined Declaration and Power of Attorney, copy of which is here attached as Exhibit K-1. I have been informed that this Declaration is not acceptable because it does not name the other seven co-inventors in this application.
4. On 3 October 2001, I wrote to Mr. Guillaume and asked him to sign another Combined Declaration/Power of Attorney for this application. Attached, as Exhibit K-2, are copies of my letter of 3 October, of the Combined Declaration/Power of Attorney, and of a UPS waybill showing that these documents

were sent to Mr. Guillaume, on 3 October 2001. I used, as the address, the address furnished by Mr. Guillaume on the e-mail string attached hereto as Exhibit K-3.

5. At the time the invention was made, Bruno Guillaume was employed by Reckitt & Colman France, but he is no longer with the company. I am informed that there has been some dispute between Mr. Guillaume and Reckitt Benckiser France regarding salary and patent remuneration issues.
6. On 4 November 2001, Mr. Guillaume acknowledged – as shown in Exhibit K-3 – that he received the document which I had sent him and stated that he would sign the document as soon as his “legal matters are . . . sorted out”. As of this date, the matters in dispute between Mr. Guillaume and Reckitt Benckiser France have not been resolved.

I declare that all statements made herein of my knowledge are true and all statements made on information and belief are believed to be true and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. Section 1001 and that such willful false statements may jeopardize the validity of this application or any patents issuing thereon.

Signed at Kingston upon Hull, England, this 18 day of February, 2002.


Amanda J. Wilde

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Sarah DESMOTS et al.

Serial No. : 09/381,890

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Title : DEPILATORY COMPOSITIONS, THEIR PREPARATION AND
USE

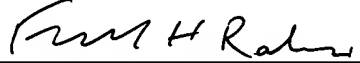
DECLARATION RE INVENTOR BRUNO GUILLAUME

I, Frederick H. Rabin, declare as follows:

1. I am an attorney of record in this Application and am responsible for its prosecution in the United States Patent and Trademark Office.
2. On 14 February 2002, I spoke by telephone with Mr. Guillaume concerning the need for him to file a Declaration pursuant to 37 C.F.R. § 1.63. I told him that I knew of his dispute with Reckitt Benckiser France (although I do not know the details) and reminded him that he had previously executed a declaration for this application and that he had assigned all of his rights to Reckitt Benckiser France (then known as Reckitt & Colman France.) I further explained that the Declaration which Amanda Wilde had sent him was, in fact, substantially identical to the declaration that he had previously executed.
3. Mr. Guillaume acknowledged that he had the Declaration in his possession and said that he would be willing to sign it but not until all of his legal problems with Reckitt Benckiser France are resolved. He believes that these problems will resolved by the end of April 2002 and that he would then execute the Declaration. He said that, until then, he would not sign the Declaration.

I declare that all statements made herein of my knowledge are true and all statements made on information and belief are believed to be true and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. Section 1001 and that such willful false statements may jeopardize the validity of this application or any patents issuing thereon.

Signed at New York, New York, this 20th day of February, 2002.



Frederick H. Rabin

Our ref: 10456P2 USw/AJW/JCM.krg

Your Ref:

Date: 3 October 2001

BY COURIER

Mr Bruno Guillaume
Shisheido International France
Avenue du Général de Gaulle
45140 Ormes
FRANCE

Dear Mr Guillaume

United States Patent Application No. 08291-619001
Sarah Desmots et al
"Depilatory Compositions, Their Preparation and Use"

In order to proceed with the above United States patent for Project System H it is necessary to file the enclosed Combined Declaration and Power of Attorney at the United States Patent Office. I would be grateful if you would please sign and date this document where indicated and return the executed document to my attention in the addressed envelope provided. As we are not able to obtain stamps for the return envelope, we will be happy to reimburse you for the cost of return postage.

Please note that you are under obligation to sign this declaration by virtue of your former contractual rights with Reckitt & Colman France. You have already assigned your rights in this application to Reckitt & Colman France. The enclosed declaration is a formal requirement under the United States patent laws and we would greatly appreciate your urgent attention to this matter.

We would be grateful if you would also please inform us of any changes to your address. If your address has changed from that noted on the attached Declaration, please update the address details on the form in manuscript.

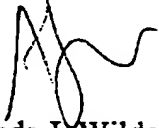
Please note that this document should be signed in **blue ink**. The reason for this is that, when documents are signed in black ink, it is sometimes queried whether the documents are originals or photocopies.

I would be grateful if you could complete this document and return to my attention prior to **15 October 2001**. If you require any further information regarding the execution of this document, please do not hesitate to contact me directly on +44 1482 583730 or by e-mail to Amanda.Wilde@Reckittbenckiser.com

EXHIBIT K-2

I thank you in anticipation of your prompt attention to this matter and look forward to receiving the executed document as a matter of extreme urgency.

Yours faithfully
RECKITT BENCKISER plc

A handwritten signature in black ink, appearing to read 'A. Wilde', with a stylized flourish at the end.

Amanda J. Wilde
Formalities & Records Manager

h:\hq\patents\shared\ajw\crspndnc\10456

COMBINED DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I Bruno GUILLAUME hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am an original, first and joint inventor, together with Philippe LEDON, Annick CANELAS, David ACHER, Séverine POETTE, Gerd DAHMS, Sarah DESMOTS and Hubert DELAGNEAU, of the subject matter which is claimed and for which a patent is sought on the invention entitled **DEPILATORY COMPOSITIONS, THEIR PREPARATION AND USE**, the specification of which:

was filed on September 24, 1999 as Application Serial No. 09/381,890 and,
was described and claimed in PCT International Application No. PCT/GB98/00950
filed on 30 March 1998.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose all information I know to be material to patentability in accordance with Title 37, Code of Federal Regulations, §1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one country other than the United States of America listed below and have also identified below any foreign application for patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by me on the same subject matter having a filing date before that of the application(s) of which priority is claimed:

Country	Application No.	Filing Date	Priority Claimed
European	97400811.2	9 April 1997	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
British	9711447.4	4 June 1997	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

I hereby appoint the following attorneys and/or agents to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith:

Frederick H. Rabin, Reg. No. 24,488;
John B. Pegram, Reg. No. 25,198;
Richard P. Ferrara, Reg. No. 30,632
Samuel Borodach, Reg. No. 38,388

Andrew N. Parfomak, Reg. No. 32,431
William J. Hone, Reg. No. 26,739
Stephan J. Filipek, Reg. No. 33,384
Chris T. Mizumoto, Reg. No. 42,899

Address all telephone calls to FREDERICK H. RABIN at telephone number (212) 765-5070.

Address all correspondence to FREDERICK H. RABIN at:

FISH & RICHARDSON P.C.
45 Rockefeller Plaza, Suite 2800
New York, New York 10111

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or

Combined Declaration and Power of Attorney
Page 2 of 2 Pages

imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patents issued thereon.

Full Name of Inventor: BRUNO GUILLAUME

Inventor's Signature: _____ Date: _____
Residence Address: Prunay en Yvelines, France
Citizenship: France
Post Office Address: 3, impasse de la Chesnaye
Craches
78660 Prunay en Yvelines
FRANCE

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DATE: 3 OCT 2001

SHIP TO:
MR BRUNO GUILLAUME
000

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45140 ORMES
FRANCE

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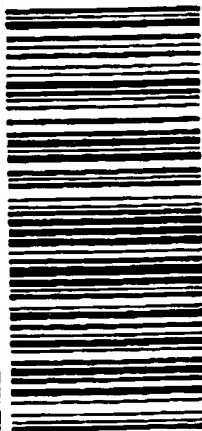


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E. Stenhouse
Shipper's Signature: 3.10.01
Date:

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From: McCurdy, Lynn
Sent: Friday, October 05, 2001 9:25 AM
To: McKnight, John; Wilde, Amanda
Subject: FW: power of attorney

fyi

-----Original Message-----

From: Bruno GUILLAUME [mailto:bcrq_fr@yahoo.com]
Sent: Sunday, 04 November, 2001 08:14
To: McCurdy, Lynn
Subject: power of attorney

I have received the document. And I will sign it as soon as my legal matters regarding patents and salary with Reckitt Benckiser are sorted out.

There is a legal meeting in Chartres in the conseil des prud'hommes, on October 26th.

Please understand that if delay there is, it is because of Reckitt.

regards

Bruno GUILLAUME

Bruno GUILLAUME
Phone: + 33 (0)6 74 58 88 15
Shiseido International France
Avenue du Général de Gaulle
45140 Ormes
France

----- Original Message -----

From: "Bruno GUILLAUME" <bcrq_fr@yahoo.com>
To: "McCurdy, Lynn" <Lynn.McCurdy@ReckittBenckiser.com>
Sent: Sunday, October 28, 2001 2:22 PM
Subject: Re: Change of Address?

>
> here it is.
>
> Bruno GUILLAUME
> Phone: + 33 (0)6 74 58 88 15
> Shiseido International France
> Avenue du Général de Gaulle
> 45140 Ormes
> France
> ----- Original Message -----
> **From:** "McCurdy, Lynn" <Lynn.McCurdy@ReckittBenckiser.com>
> **To:** <bcrq_fr@yahoo.com>
> **Sent:** Thursday, September 27, 2001 2:57 PM
> **Subject:** Change of Address?
>
>
> > Could you please forward your new address to me as a Power of Attorney
> > recently sent to you has been returned as addressee unknown.
> >
> > We need to send you documents for your signature for project gulfstream

> file
>
> thanks
>
> lynn

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